

SECTION 1: CIA SUMMARY



Community Impact Assessment: Summary

1. Name of service, policy, function or criteria being assessed:

Financial Strategy 2016/17

2. What are the main objectives or aims of the service/policy/function/criteria?

The Financial Strategy sets out the forecast revenue and capital expenditure plans. It identifies the need to make efficiencies / savings of £7m in 2016/17.

3. Name and Job Title of person completing assessment:

Debbie Mitchell

Corporate Finance & Commercial Procurement Manager

4. Have any impacts been identified? (Yes/No)

Yes

Community of Identity affected:

All

Summary of impact:

The Council's financial strategy will impact on all residents and has carefully considered the local demand for services whilst also ensuring the budget set is prudent, protects vulnerable people and has capacity to invest. The strategy contains a wide range of proposals for both investment and savings. The proposals currently being considered could have a negative impact on the following communities;

- Age
- Disability
- Carers

This negative impact can be mitigated by investment targeted to these same communities. When considering the overall impact of the budget proposals, both Adult Social Care and Children's Services will see a small increase in their total budgets whereas all other directorates will see a reduction in net budget. This demonstrates that the Council has protected these areas and ensured savings have been achieved from universal services and back office

		support functions.
--	--	--------------------

5. Date CIA completed: December 2015

6. Signed off by: Ian Floyd

7. I am satisfied that this service/policy/function has been successfully impact assessed.

Name:

Position:

Date:

8. Decision-making body:	Date:	Decision Details:
Council	26 February 2015	

Send the completed signed off document to ciasubmission@york.gov.uk It will be published on the intranet, as well as on the council website.

Actions arising from the Assessments will be logged on Verto and progress updates will be required

Community Impact Assessment (CIA)

Community Impact Assessment Title:

Financial Strategy 2016/17

What evidence is available to suggest that the proposed service, policy, function or criteria could have a negative (N), positive (P) or no (None) effect on quality of life outcomes? (Refer to guidance for further details)

Can negative impacts be justified? For example: improving community cohesion; complying with other legislation or enforcement duties; taking positive action to address imbalances or under-representation; needing to target a particular community or group e.g. older people. NB. Lack of financial resources alone is NOT justification!

Community of Identity: Age

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
Resident and Customer data		Health Standard of Living Individual, family and social life	P & N	None
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date
Older People 1. A redesign of how the Council operates within Adult Social Care could impact on		Older People 1. Full CIA to be completed	1. Martin Farran	

<p>customers and staff. This should have a positive impact as resources are targeted to priority areas.</p> <p>2. Continued Investment in Adult Social Care, Telecare, Extra Care Sheltered Housing and Disability Support should have a positive impact on older people.</p> <p>3. Any reduction in subsidised transport options, such as Dial & Ride, could have a negative impact on the ability of older people to retain their independence.</p> <p>4. Reduced provision of street based services could impact on the ability of some older people to safely move around the city.</p> <p>5. Any reduction in support to external organisations could adversely impact on older people.</p>		<p>2. None</p> <p>3. Full CIA to be completed</p> <p>4. Wards have been given Pride in York budgets which currently outweigh the reductions and enable other ways of providing the service</p> <p>5. Full CIA to be completed</p>	<p>2. n/a</p> <p>3. tbc</p> <p>4. n/a</p> <p>5. tbc</p>	
--	--	---	---	--

<p>6. Any increase in fees and charges could adversely impact on older people and their standard of living</p> <p>Young People</p> <p>7. Transforming Young People’s Services could impact on customers and staff. This should have a positive impact as resources are targeted to priority areas.</p> <p>8. Continued Investment in Children’s Services should have a positive impact on younger people.</p> <p>9. Any reduction in the level of home to school transport could have a negative impact on young people.</p> <p>10.Children’s Centres</p> <p>11.Healthy Child Programme</p> <p>12.Any reduction in support to external organisations could adversely impact on</p>		<p>6. Full CIA to be completed</p> <p>Young People</p> <p>7. None</p> <p>8. Full CIA to be completed</p> <p>9. Full CIA to be completed</p> <p>10.Full CIA to be completed</p> <p>11.Full CIA to be completed</p> <p>12.Financial assessments are</p>	<p>6. Jon Stonehouse</p> <p>7. n/a</p> <p>8. Jon Stonehouse</p> <p>9. Jon Stonehouse</p> <p>10.Sharon Stoltz</p> <p>11.tbc</p> <p>12.n/a</p>	
---	--	--	--	--

young people.		completed for Adult Social Care customers to ensure that people only contribute an amount they can afford. No further action required.		
---------------	--	--	--	--

Community of Identity: Carers of Older or Disabled People

Evidence		Quality of Life Indicators		Customer Impact (N/P/None)	Staff Impact (N/P/None)
Resident and Customer data		Standard of Living Individual, family and social life Productive and valued activities		P & N	P & N
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date	
1. A redesign of how the Council operates within Adult Social Care could impact on carers. This should have a positive impact as resources are targeted to priority areas.		1. Full CIA to be completed	1. Martin Farran		
2. Continued Investment in Adult Social Care, Telecare, Extra Care Sheltered Housing and Disability Support should have a positive impact on carers of older		2. None	2. n/a		

<p>or disabled people.</p> <p>3. Any reduction in subsidised transport options, such as Dial & Ride, could have a negative impact on the ability of older people to retain their independence and therefore impact on the carers of those individuals.</p> <p>4. Reduced provision of street based services could impact on the ability of some older people to safely move around the city and therefore impact on the carers of those individuals.</p> <p>5. Any reduction in support to external organisations could adversely impact on carers.</p> <p>6. Any increase in fees and charges could adversely impact on carers and their standard of living</p>		<p>3. Full CIA to be completed</p> <p>4. Wards have been given Pride in York budgets which currently outweigh the reductions and enable other ways of providing the service</p> <p>5. Full CIA to be completed</p> <p>6. Financial assessments are completed for Adult Social Care customers to ensure that people only contribute an amount they can afford. No further action required.</p>	<p>3. tbc</p> <p>4. n/a</p> <p>5. tbc</p> <p>6. n/a</p>	
--	--	---	---	--

--	--	--	--	--

Community of Identity: Disability

Evidence		Quality of Life Indicators		Customer Impact (N/P/None)	Staff Impact (N/P/None)
Resident and Customer data		Health Standard of Living Individual, family and social life Productive and valued activities		P & N	None
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date	
1. A redesign of how the Council operates within Adult Social Care could impact on disabled people. This should have a positive impact as resources are targeted to priority areas.		1. Full CIA to be completed	1. Martin Farran		
2. Continued Investment in Adult Social Care, Telecare, Extra Care Sheltered Housing and Disability Support should have a positive impact on disabled people.		2. None	2. n/a		

<p>3. Any reduction in subsidised transport options, such as Dial & Ride, could have a negative impact on the ability of disabled people to retain their independence.</p>		<p>3. Full CIA to be completed</p>	<p>3. tbc</p>	
<p>4. Reduced provision of street based services could impact on the ability of disabled people to safely move around the city.</p>		<p>4. Wards have been given Pride in York budgets which currently outweigh the reductions and enable other ways of providing the service</p>	<p>4. n/a</p>	
<p>5. Any reduction in support to external organisations could adversely impact on disabled people.</p>		<p>5. Full CIA to be completed</p>	<p>5. tbc</p>	
<p>6. Any increase in fees and charges could adversely impact on disabled people and their standard of living.</p>		<p>6. Financial assessments are completed for Adult Social Care customers to ensure that people only contribute an amount they can afford. No further action required.</p>	<p>6. n/a</p>	

Community of Identity: Gender

Community of Identity: Gender					
Evidence		Quality of Life Indicators		Customer Impact (N/P/None)	Staff Impact (N/P/None)
Resident and Customer data		Health Standard of Living Individual, family and social life Productive and valued activities		P & N	P & N
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date	
Customer data shows that a higher proportion of females use social services, and that a higher proportion of carers are also female. Some of these carers will also be council staff. Therefore proposed investment will have a positive impact. However, this also means that females will be more adversely affected by any savings in these areas.		See individual items under age, carers and disability.	See individual items under age, carers and disability.		

Community of Identity: Gender Reassignment

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
It is not expected that there will be any impact on this community.				
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date

Community of Identity: Marriage & Civil Partnership

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
It is not expected that there will be any impact on this community.				
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date

Community of Identity: Pregnancy / Maternity

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
It is not expected that there will be any impact on this community.				
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date

Community of Identity: Race

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
It is not expected that there will be any impact on this community.				
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date

Community of Identity: Religion / Spirituality / Belief

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
It is not expected that there will be any impact on this community.				
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date

Community of Identity: Sexual Orientation

Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)
It is not expected that there will be any impact on this community.				
Details of Impact	<i>Can negative impacts be justified?</i>	Reason/Action	Lead Officer	Completion Date